



WARREN

**THE WARREN GROUP, INC.** FORENSIC ENGINEERS & CONSULTANTS  
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*James Steven Hunt, CPCU, ARM, CXLT*

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Senior Safety & Risk Management Consultant

**Accident Investigation**

**Codes and Standards Analysis**

**Construction Falls and Incidents**

**Premises Liability**

**Safety and Risk Management**

**Slip, Trip and Fall**

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## EDUCATION

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- 1977**      **Bachelor of Science in Administrative Management  
Minor - Occupational Health & Safety**  
Clemson University, Clemson, SC
- 1982**      **Associate Risk Management (ARM)**  
Insurance Institute of America, Chicago, IL
- 1989**      **Chartered Property & Casualty Underwriter (CPCU)**  
Insurance Institute of America, Chicago, IL
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## EXPERIENCE

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- 2000 to Present**    The Warren Group, Inc., Irmo, South Carolina. President, Senior Safety and Risk Management Consultant. Specialized consulting and training related to risk management, safety and health, loss analysis, and the analysis of programs, and accidents with regard to safety.

**Safety and Accident Assessment**

Slip, trip and fall mishaps including slip resistance testing of walkway surfaces, fall protection, construction and industrial accident investigation, OSHA compliance, standards and codes compliance, and premises liability.

**Risk Management Consulting & Accident Prevention**

Hazard identification, risk assessment, safety programs, OSHA, ANSI and ADA standards and codes compliance, industrial hygiene, and premises liability.

**Training**

Fall protection, hazard identification, risk assessment, workplace safety, standards and codes, and premises liability.

- 1985 to 1999**      Sedgwick of the Carolinas, Inc., Columbia, South Carolina. Executive Vice President and Director of Risk Services (1996-1999); Senior Vice President and Manager of Risk Control Consulting (1989-1996); Vice President and Manager of Risk Control Services (1987-1989); Assistant Vice President and Director of Technical Services (1985-1987). Managed a group of Safety Consultants and related professionals in the providing of consulting services designed to reduce the potential for client accidents in workers' compensation, property, and liability insurance programs. These services included: hazards identification and evaluation studies; accident investigations; management consulting, loss analysis and trending, safety program development, training, accident evaluation, OSHA, standards and codes compliance.

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## EXPERIENCE, (Continued)

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- 1990 to 1997** Sedgwick, Inc., Columbia, South Carolina. Managing Director, National Risk Control Consulting (Corporate position held concurrent with local office duties). Developed and executed Corporate businesses plan for servicing the needs of 35 risk consulting offices in the United States. Organized and presented annual training meetings for U.S. Risk Control Managers. U.S. coordinator for International Risk Control Operations of Sedgwick.
- Task Force  
January 1995, Sedgwick James, Inc., Chairman of ISO 9000 Task Force for the Risk Control Department, Development of US ISO 9001 Standards for Risk Control.
- Committees  
November 1994, Sedgwick James, Inc. - Chairman of International Risk Control Colleagues, Professional Account Management (PAM) Standards, Risk Control Development Committee, a part of the ISO 9000 Development Plan.
- 1981 to 1985** Fred S. James & Company. Inc. (Merged into Sedgwick in 1985 by Transamerica), Charlotte, North Carolina. Director of Technical Services (1984-1985) Technical Services Consultant (1981-1984). Manager and consultant performing specialized consulting in the areas of safety, loss prevention, industrial hygiene, environmental, machinery and equipment and construction for workers' compensation, liability and property loss issues. Hired and supervised a field consultant effective August 1984.
- 1977 to 1981** Commercial Union Insurance Company, Charlotte, North Carolina. Risk Control Representative and Contract Risk Management Consultant. Performed assessments and audits of client and prospect operations for all lines of insurance coverage and reporting to underwriters. Performed specialized consulting for both local and national accounts in the areas of safety program assessment, design and development, on-site inspections of operations, facilities, and machinery and equipment. Certified to perform building appraisals to determine values for insurance. Industrial hygiene and hazardous waste designee for the department. Clients included retail, industrial, manufacturing, governmental and service operations.
- 1972 to 1977 (Part Time)** Lifeguard, warehouse and delivery service person, and fast food franchise – multiple tasks: Jobs held concurrent with being a student.

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## CERTIFICATIONS

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Certified XL Tribometrist by EXCEL TRIBOMETERS, LLC- Certificate Number 1703647

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## PROFESSIONAL ORGANIZATIONS

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American Society of Safety Professionals (Professional Member) - Continuous membership from January 1979

Chartered Property & Casualty Underwriter's Member - Continuous membership from October 1989

International Fall Protection Society (Individual Membership)

National Fire Protection Association (Past member: 1985 – 1994)

National Safety Management Society (Past member: 1982 – 1985) Registration # 3791

North Carolina Association of Governmental Safety Officials (Past Member, 1979 – 1994)

South Carolina Occupational Safety and Health Council (Past member, 1986 – 1991)

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## REGISTRATION

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The Mine Safety & Health Administration (MSHA) - Approved Instructor (Surface) – 1982

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## CONTINUING EDUCATION

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### **March 21, 2017**

“Excel Tribometers, LLC, Certified XL Tribometrist Certification Program,” by examination, Tampa, Florida

### **December 16, 2016**

“OSHA’s Final Rule on Walking-Working Surfaces and Personal Fall Protection Systems,” a 6-Hour ASSE Virtual Symposium presented by the American Society of Safety Engineers,

#### Topics Presented:

- OSHA’s New Walking-working Surface Rule: Avoid the Pitfalls!
- Preventing Fall Injuries Through Design
- Make a Plan: How to Maintain Compliance with New OSHA Fall Protection Rule
- A Focus on Equipment for the New OSHA Fall Protection Rule

### **September 20, 2016**

“Fall Protection,” an 8-Hour course presented at the American Society of Safety Engineers (ASSE), Region VI Conference, Myrtle Beach, SC, by George Stallings

#### Topics Presented:

- Ladder Safety
- Fall Protection
- OSHA, ANSI Z359 and A10 Requirements
- Anchor Points and Guardrails Systems
- Engineered Fall Protection Systems
- Personal Fall Arrest Systems and Rescue Solutions

### **January 22, 2016**

8-Hour FARO Focus Training by Dustin Forensics, Irmo, South Carolina

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## CONTINUING EDUCATION (Continued)

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**July 14, 2015**

“Slips, Trips, & Falls: What prevention strategies do you have in place?” webcast presented by J.J. Keller’s KellerOnline

**July 13, 2015**

“Fall Protection 101 Training,” presented by Kent Earle of Capital Safety, Irmo, South Carolina

**June 17, 2015**

Engineering News-Record, “Smart Safety Design to Prevent Slips, Trips and Falls,” webinar sponsored by SlipNot

**April 15 -18, 2012**

Property Loss Research Bureau, “2012 Claims Conference & Insurance Services Expo,” Orlando, Florida

**September 26-28, 2011**

Property Loss Research Bureau, “2011 Large Loss Conference,” Chicago, Illinois

**June 22-23, 2011**

Property Loss Research Bureau, “2011 Eastern Regional Adjusters Conference,” Baltimore, Maryland

**April 27, 2011**

“Slip, Trip and Fall Prevention in the Restaurant Industry,” The American Society of Safety Engineers, On-line Course

**November 16 -17, 2010**

Property Loss Research Bureau, “2010 Large Loss Conference,” New Orleans, Louisiana

**June 22 -23, 2010**

Property Loss Research Bureau, “2010 Eastern Regional Adjusters Conference,” Atlanta, Georgia

**October 22, 2009**

“Large Loss & Complex Claims Investigations,” The Warren Group, Irmo, South Carolina

**April 7, 2008**

“Fall Protection Seminar,” presented by Northern Safety, Columbia, South Carolina

**September 25, 2007**

“South Carolina Safe Home Program,” Chartered Property and Casualty Underwriters Society (SC CPCU), Columbia, South Carolina

**September 19, 2007**

“Safety in the Balance: Strategies and Skills for Preventing Slips, Trips, and Falls,” American Society of Safety Engineers, On-line Course

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**CONTINUING EDUCATION (Continued)**

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**April 20, 2007**

“Fires, Explosions and Electricity: Intensive Instruction in Irmo,” Inner Circle of Investigators, 2007 Annual Conference, Irmo, South Carolina

**September 16, 2004**

Report Writing, SEAK, Inc., Columbia, South Carolina

**August 25, 2004**

Miller/Troll Training Programs, “Fall Prevention & Protection Awareness Training,” an 8-Hour Training Course for 29 CFR 1926.503 (a)(1) Compliance, Orlando, Florida

**August 11, 2004**

International Code Council, “2003 IBC Fundamentals,” Myrtle Beach, South Carolina

**July 21, 2004**

American Society of Safety Engineers, “Floor & Wall Openings, Slips, Trips & Falls, A1264.1-1995 (R2002)” and the “Provision of Slip Resistance & Walking /Working Surfaces, A1264.2-2001,” Teleconference Seminar

**November 4, 2003**

CPCU South Carolina Chapter Meeting, “Unexpected Exposures from West Warwick Fire, Rhode Island Nightclub,” Columbia, South Carolina

**October 20, 2003**

South Carolina Worker’s Compensation Educational Association, 27<sup>th</sup> Annual Educational Conference on Worker’s Compensation, “Toxic Mold: Separating Fact from Fiction,” Morrisville, North Carolina

**October 9, 2003**

SEAK Legal Seminar, “Law School for Experts,” Columbia, South Carolina

**October 7, 2003**

ASME Technical Presentation, “Root Cause Failure Analysis: A Key Element of Systematic Failure Elimination,” Columbia, South Carolina

**October 3, 2003**

North Carolina Association of Defense Attorneys, 2003 Fall Seminar, “Mold and the Indoor Environment: From Basics to the Emerging Science,” Greensboro, North Carolina

**October 3, 2003**

North Carolina Association of Defense Attorneys, 2003 Fall Seminar, “Daubert Update,” Greensboro, North Carolina

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**CONTINUING EDUCATION (Continued)**

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**March 20, 2002**

Spring Industries, Inc. Worker's Compensation Seminar, "Identifying Subrogation in Worker's Compensation," Fort Mill, South Carolina

**November 2000**

National Association of Subrogation Professionals, Annual Conference, Orlando, Florida

**September 2000**

American Society of Safety Engineers Course: Associate Safety Professional/Comprehensive Examination Preparation Workshop, Hilton Head, South Carolina

**1991 and 2000**

PM Systems, Inc., Priority Management Training, Columbia, South Carolina

**June 1999**

"Safe Swim Defense," Boy Scouts of America (BSA), Camp Barstow, Columbia, South Carolina

**June 1998**

Cornelius and Associates, "Quality Management, Team Process, Employee Involvement," Columbia, South Carolina

**May 1998**

Bell Leadership School, "The Mastery of the Leader's Job," Dr. Jerry Bell's Seminar, University Of North Carolina, Chapel Hill, North Carolina.

**February 1998**

"Office Management Training Program," Sedgwick University, Memphis, Tennessee

**July 1997**

"Safe Swim Defense," Boy Scouts of America (BSA), Camp Raven Knob, North Carolina

**November 1996**

Canadian Risk Control Services Meeting and Technical Seminar, Niagara, Canada

**May 1996**

ISO 9000 Training, Sedgwick Corporate Office, Memphis, Tennessee

**March 1996**

"Building a Risk Control Marketing Plan," University of Memphis, Marketing Department, Memphis, Tennessee

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**CONTINUING EDUCATION (Continued)**

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**August 1995**

“Total Expectation and Management” (Team) 2-week intensive management and sales course, Sedgwick University “Office Management Training Program,” Sedgwick University, Memphis, Tennessee

**January 1995**

ISO Training and Procedures Development, Sedgwick Corporate Staff, The Melrose, Dallas, Texas

**September 1994**

Sedgwick University, Personal Communication Workshop, Columbia, South Carolina

**April 1994** - New Orleans, Louisiana; **April 1995** – San Francisco, California  
Annual RIMS Conference, Risk and Insurance Management Society (RIMS)

**October 1993 – Chicago, Illinois; October 1995 - New Orleans, Louisiana**  
National Safety Council Annual Professional Development Congress

**May 1993**

Shipley and Associates, Professional Presentations Workshop, Nashville, Tennessee

**1993, 1995, 1997, 1998**

Sedgwick James, National Managing Executives Meetings; Attended various training sessions

**August 1992**

State Risk and Insurance Managers Association (STRIMA) Rapid City, South Dakota  
Speaker and Attendee, State Risk Managers, Annual Conference

**August 1992**

Joseph P. Ivey Annual Conference; Speaker and Attendee, Risk Retention Group Seminar, Squaw Valley, California

**May 1992 - Anaheim, California; May 1993 - Cincinnati, Ohio; May 1994 - Denver, Colorado; May 1997 - Albuquerque, New Mexico**

Public Risk & Insurance Managers Association (PRIMA) – Annual National Conference

**June 1991**

Career Track “Taking Control of your Workday”, Columbia, South Carolina

**November 1989**

South Carolina Trucking Association, Safety Management Council, Commercial Drivers License  
“Train the Trainer” workshop



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**CONTINUING EDUCATION (Continued)**


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**October 1989**

Chartered Property and Casualty Underwriter (CPCU) Annual Professional Development Conference, Anaheim, California

**1988, 1993, 1994, 1995, 1996, 1997**

Sedgwick James, National Resource Managers meetings; attended various Risk Management and Insurance Presentations

**1987**

Teren Sales Training, Columbia, South Carolina

**1986**

Huthwaite, Spin Selling, Orlando Florida

**February 1985**

Hazardous Waste Management Seminar, Raleigh, North Carolina

**1984, 1985, 1986, 1987, 1988, 1989, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998**

Sedgwick James, National Risk Control Manager's Annual Training

**June 1984 -Boston, Massachusetts; June 1991-Denver, Colorado; June 1993-Dallas, Texas**

American Association of Safety Engineers (ASSE), Annual Professional Development Conference & Exposition. Educational courses: Fall Protection; Safety Management; Ergonomics; Injury Prevention (Epidemiology)

**April 1983**

Midlands Technical College, Safety Expo – 10 hours 1.0 C.E. (certificate) Columbia, South Carolina

**February 1983**

U.S. Department of Labor, Mine Safety and Health Administration (MSHA) Two week course leading to an examination for: Certification as “Approved Instructor – Surface Mining” (certificate), Harbison Technical College, Irmo, South Carolina.

**August 1980**

Products Liability and Prevention System, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 3.0 C.E. U (certificate)

**March 1980**

Property Valuation, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 2.4 C.E.U. (certificate)

**June 1979**

Risk Control II - Advanced Safety Management, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts 3.0 C.E.U. (certificate)

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## CONTINUING EDUCATION (Continued)

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**1978**

OSHA - "Practices and Principles", a self-study course with graded exams, Chicago, Illinois

**August 1978**

The National Underwriter Training Company, Cincinnati, Ohio, "Property Insurance Training Course." A correspondence course with graded exams leading to a certificate.

**1979, 1984, 1987**

North Carolina Association of Local Governmental Safety Officials (NCALGSO) Annual Safety Conference in conjunction with the North Carolina Industrial Commission's Annual Safety Conference.

**September 1978**

Risk Control I - Safety Management, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 3 C.E.U. (certificate)

**May 1979, April 1982, April 1983, April 1987, April 1988**

South Carolina Occupational Safety Council Annual Conference attended various safety workshops and presentations.

**March 1978**

Hazard Evaluation and Detection, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 3 C.E.U. (certificate)

**March 1978**

Hazard Evaluation and Detection, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 3 C.E.U. (certificate)

**July 1970**

American Red Cross – Lifeguard Certification Course, Greenville, South Carolina

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## COURSES, SEMINARS & LECTURES PRESENTED

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**June 20, 2017**

"Premises Liability: Slip Trip and Falls," presented to EMC Insurance, Charlotte, North Carolina

**April 19, 2017**

"Construction Falls," presented to Selective Insurance, Charlotte, North Carolina

**April 5, 2017**

"Construction Falls," presented to Travelers Insurance, Charlotte, North Carolina

**November 8, 2016**

"Construction Personal Injuries," presented to Marsh Rickard & Bryan, PC, Birmingham, Alabama

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**COURSES, SEMINARS & LECTURES PRESENTED (Continued)**


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**May 18, 2016**

“Premises Liability: Slip Trip and Falls,” presented to Auto Owners Insurance, Greenville, South Carolina

**August 6, 2015**

“Warren’s Written Fall Protection Program & Policies,” presented in Irmo, South Carolina.

“Fall Protection - 29 CFR 1926, Subpart M (1926.500- 1926.503) Training,” Course designed by: Prosafe Solutions, Inc.

- Part I – Guardrails & Personal Fall Arrest Systems
- Part II – Horizontal Lifelines, Safety Nets, Roofing Procedures & Training

**March 31, 2011**

“Falls on Concrete Walking Surfaces,” presented at the Accident/Occurrence, Faulty Workmanship or “fuzzy” ...has Crossman clarified anything? Course, Columbia Conference Center, Columbia, SC

**September 22, 2010**

2010 Worker’s Compensation Conference, Building Foundations for Success. Presented “Construction Falls,” Hershey, Pennsylvania.

**April 1995**

Sedgwick James - Corporate meetings at Risk and Insurance Managers Society (RIMS) Annual Conference, San Francisco, California. Presented “New Risk Management Challenges Facing Our World Today – Terrorism and Personal Safety”

**October 1994** - Co-anchor and script contributor to the video production of “THE DANGER ZONE”

**1990, 1993, 1994, 1995, 1996, 1997**

Sedgwick James, National Resource Managers Meetings; presented various risk control and safety presentations.

**1991, 1992, 1993, 1994, 1995, 1996, 1997**

Sedgwick James, National Risk Control Manager’s Annual Training Meetings, Organized and presented various Risk Control topics at these meetings.

**August 1992**

State Risk and Insurance Managers Association (STRIMA) Panel Speaker, State Risk Managers Annual Conference, Loss Control Section “Behavior based Safety Programs”

**August 1992**

Joseph P. Ivey Annual Conference Speaker, Risk Retention Group Seminar, “Planning and Managing a Pool Risk Control Program”

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**COURSES, SEMINARS & LECTURES PRESENTED (Continued)**

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**January 1992**

International meeting on Environmental Impairment, Sedgwick Center, London, Presented “US Environmental Regulations and Environmental Impairment Liability Risk and Insurance Issues”

**November 1990**

South Carolina Association of Counties Risk Management Seminar, “Underground Storage Tank Regulations,” Sheraton Conference Center, Columbia, South Carolina

**February 1990**

Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Annual Mid-Winter Conference, “Fall Protection for the Roofing Industry,” Hyatt Regency Convention Center, Winston Salem, North Carolina

**June 1990**

North Carolina Association of Counties (NCACC) Annual Conference, “EPA, Underground Storage Tank Regulations,” Raleigh, North Carolina

**February 1989**

Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Annual Mid-Winter Conference, “Roofing Safety,” Hyatt Regency Convention Center, Winston Salem, North Carolina

**June 1987**

North Carolina Association of Governmental Safety Officials, Annual Safety Conference, Speaker – “Loss Control for County Operations”

**1987**

North Carolina Association of County Commissioners Risk Management Seminar – Emergency Vehicle Operations, Holiday Inn Conference Center, Greensboro, North Carolina

**Summer 1986**

Conducted in-service training for the South Carolina School Boards Association (SCSBA), “Hazards and Safety for Food Service, Kitchen and Cafeteria Operations”

**February 1985**

Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA) – 42<sup>nd</sup> Annual Summer Convention, “Safety in the Workplace,” Myrtle Beach Hilton, Myrtle Beach, South Carolina

**Summer 1985**

Westvaco Corporation Safety Directors Conference - Program by Fred S. James Technical Services Division, “Asbestos Containing Materials” presented “Hazards and Controls for Asbestos Brake Pads.”

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## COURSES, SEMINARS & LECTURES PRESENTED (Continued)

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### January 1982 to June 1996

Developed and presented various safety programs to the Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA) members as part of my service to the account. These included:

1. "Name the Hazard" – slides of common roofing hazards and how to avoid.
2. "The Real Cost of Accidents" - accident prevention techniques and the CRSMCA safety program
3. "Roofing Safety" - Tool box safety meetings – 15 – 20 minute topics

### 1979, 1980

Hazardous Waste Management and the Resource Conservation and Recovery Act of 1976 - Training program on EPA regulations presented at three Commercial Union Branch offices in the Southeast.

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## PROGRAMS AND PUBLICATIONS

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### Safety Programs:

**1978** - *City of Asheboro - Citywide Safety Manual* (Author)

**1979** - *Ethan Allen Furniture - Corporate Safety Manual* (Author)

**1990** - *Lowe's Companies, Inc. - Corporate Safety Manual* (Author)

**1993** - *Carolinas Roofing and Sheet Metal Contractors Association - Safety Manual* (Contributor)

**1994** - *"The Power of Personal Protection and Office Safety"* (Contributor, Safety Booklet)

**January 1997**, Business Insurance Magazine Interview – *"Mattel Recalling Dolls to Patch Up Image,"* Quoted in the article on the product safety and recall issues of the Snack Time Kids Cabbage Patch Dolls.

Column published periodically in South Carolina Association of Counties (SCAC) and North Carolina Association of Counties (NCACC) newsletters – *"Loss Prevention Topics"*

**February 1993** - Risk Control Services. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in *"Carolina Contacts"*

**January 1993** - Safety Procedures for Roof Openings. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in *"Carolina Contacts"*

**1990** - *"Caution – To Prevent Accidental Death or Injury This Switch Activates Floor Chain,"* an article reconstructing a fatal accident involving a garbage conveyor.

**July 1989** - Carolina Counties *"Accident Investigations can Provide Critical Information"*

**1989** - Safety Alert - Hazards with Rental Equipment. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in *"Carolina Contacts"*

**Fall 1988** - Carolina Report (SCAC) and February 1985, County Lines (NCACC)  
*"Safety Problems of Refuse Bins"*

**Fall 1987** - Carolina Report (SCAC) and September 1985 County Lines (NCACC)  
*"Accident Costing"*

**January 1985** - OSHA UPDATE; November. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in *"Carolina Contacts"*