



WARREN

THE WARREN GROUP, INC. FORENSIC ENGINEERS & CONSULTANTS
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James Steven Hunt, CPCU, ARM, CXLT

Senior Safety & Risk Management Consultant

Accident Investigation

Codes and Standards Analysis

Construction Falls and Incidents

Premises Liability

Safety and Risk Management

Slip, Trip and Fall

EDUCATION

- 1977** **Bachelor of Science in Administrative Management
Minor - Occupational Health & Safety**
Clemson University, Clemson, South Carolina
- 1982** **Associate Risk Management (ARM)**
Insurance Institute of America, Chicago, Illinois
- 1989** **Chartered Property & Casualty Underwriter (CPCU)**
Insurance Institute of America, Chicago, Illinois
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EXPERIENCE

- 2019 to Present** The Warren Group, Inc., Irmo, South Carolina. Senior Safety and Risk Management Consultant. Specialized consulting and training related to risk management, safety and health, loss analysis, and the analysis of programs, and accidents with regard to safety.
- Safety and Accident Assessment**
Slip, trip and fall mishaps including slip resistance testing of walkway surfaces, fall protection, construction and industrial accident investigation, OSHA compliance, standards and codes compliance, and premises liability.
- Risk Management Consulting & Accident Prevention**
Hazard identification, risk assessment, safety programs, OSHA, ANSI and ADA standards and codes compliance, industrial hygiene, and premises liability.
- Training**
Fall protection, hazard identification, risk assessment, workplace safety, standards and codes, and premises liability.
- 2000 to 2019** The Warren Group, Inc., Irmo, South Carolina. President, Senior Safety and Risk Management Consultant. Specialized consulting and training related to risk management, safety and health, loss analysis, and the analysis of programs, and accidents with regard to safety.
- Safety and Accident Assessment**
Slip, trip and fall mishaps including slip resistance testing of walkway surfaces, fall protection, construction and industrial accident investigation, OSHA compliance, standards and codes compliance, and premises liability.
- Risk Management Consulting & Accident Prevention**
Hazard identification, risk assessment, safety programs, OSHA, ANSI and ADA standards and codes compliance, industrial hygiene, and premises liability.
- Training**
Fall protection, hazard identification, risk assessment, workplace safety, standards and codes, and premises liability.

EXPERIENCE, (Continued)

- 1985 to 1999** Sedgwick of the Carolinas, Inc., Columbia, South Carolina. Executive Vice President and Director of Risk Services (1996-1999); Senior Vice President and Manager of Risk Control Consulting (1989-1996); Vice President and Manager of Risk Control Services (1987-1989); Assistant Vice President and Director of Technical Services (1985-1987). Managed a group of Safety Consultants and related professionals in the providing of consulting services designed to reduce the potential for client accidents in workers' compensation, property, and liability insurance programs. These services included: hazards identification and evaluation studies; accident investigations; management consulting, loss analysis and trending, safety program development, training, accident evaluation, OSHA, standards and codes compliance.
- 1990 to 1997** Sedgwick, Inc., Columbia, South Carolina. Managing Director, National Risk Control Consulting (Corporate position held concurrent with local office duties). Developed and executed Corporate businesses plan for servicing the needs of 35 risk consulting offices in the United States. Organized and presented annual training meetings for U.S. Risk Control Managers. U.S. coordinator for International Risk Control Operations of Sedgwick.
- Task Force
January 1995, Sedgwick James, Inc., Chairman of ISO 9000 Task Force for the Risk Control Department, Development of US ISO 9001 Standards for Risk Control.
- Committees
November 1994, Sedgwick James, Inc. - Chairman of International Risk Control Colleagues, Professional Account Management (PAM) Standards, Risk Control Development Committee, a part of the ISO 9000 Development Plan.
- 1981 to 1985** Fred S. James & Company. Inc. (Merged into Sedgwick in 1985 by Transamerica), Charlotte, North Carolina. Director of Technical Services (1984-1985) Technical Services Consultant (1981-1984). Manager and consultant performing specialized consulting in the areas of safety, loss prevention, industrial hygiene, environmental, machinery and equipment and construction for workers' compensation, liability and property loss issues. Hired and supervised a field consultant effective August 1984.
- 1977 to 1981** Commercial Union Insurance Company, Charlotte, North Carolina. Risk Control Representative and Contract Risk Management Consultant. Performed assessments and audits of client and prospect operations for all lines of insurance coverage and reporting to underwriters. Performed specialized consulting for both local and national accounts in the areas of safety program assessment, design and development, on-site inspections of operations, facilities, and machinery and equipment. Certified to perform building appraisals to determine values for insurance. Industrial hygiene and hazardous waste designee for the department. Clients included retail, industrial, manufacturing, governmental and service operations.

EXPERIENCE, (Continued)

**1972 to 1977
(Part Time)** Lifeguard, warehouse and delivery service person, and fast food franchise – multiple tasks: Jobs held concurrent with being a student.

CERTIFICATIONS

Certified XL Tribometrist by EXCEL TRIBOMETERS, LLC- Certificate Number 1703647

PROFESSIONAL ORGANIZATIONS

American Society of Safety Professionals (Professional Member) - Continuous membership from January 1979

Chartered Property & Casualty Underwriter's Member - Continuous membership from October 1989
International Fall Protection Society (Individual Membership)

National Fire Protection Association (Past member: 1985 – 1994)

National Safety Management Society (Past member: 1982 – 1985) Registration # 3791

North Carolina Association of Governmental Safety Officials (Past Member, 1979 – 1994)

South Carolina Occupational Safety and Health Council (Past member, 1986 – 1991)

REGISTRATION

The Mine Safety & Health Administration (MSHA) - Approved Instructor (Surface) – Completed February 8, 1983

CONTINUING EDUCATION

June 14, 16, 18, 2021

“Photogrammetry 4 Forensics,” a series of webinars presented by Eugene Liscio, Irmo, South Carolina

March 21, 2017

“Excel Tribometers, LLC, Certified XL Tribometrist Certification Program,” by examination, Tampa, Florida

December 16, 2016

“OSHA’s Final Rule on Walking-Working Surfaces and Personal Fall Protection Systems,” a 6-Hour ASSE Virtual Symposium presented by the American Society of Safety Engineers,

Topics Presented:

- OSHA’s New Walking-working Surface Rule: Avoid the Pitfalls!
- Preventing Fall Injuries Through Design
- Make a Plan: How to Maintain Compliance with New OSHA Fall Protection Rule
- A Focus on Equipment for the New OSHA Fall Protection Rule

CONTINUING EDUCATION (Continued)

September 20, 2016

“Fall Protection,” an 8-Hour course presented at the American Society of Safety Engineers (ASSE), Region VI Conference, Myrtle Beach, SC, by George Stallings

Topics Presented:

- Ladder Safety
- Fall Protection
- OSHA, ANSI Z359 and A10 Requirements
- Anchor Points and Guardrails Systems
- Engineered Fall Protection Systems
- Personal Fall Arrest Systems and Rescue Solutions

January 22, 2016

8-Hour FARO Focus Training by Dustin Forensics, Irmo, South Carolina

July 14, 2015

“Slips, Trips, & Falls: What prevention strategies do you have in place?” webcast presented by J.J. Keller’s KellerOnline

July 13, 2015

“Fall Protection 101 Training,” presented by Kent Earle of Capital Safety, Irmo, South Carolina

June 17, 2015

Engineering News-Record, “Smart Safety Design to Prevent Slips, Trips and Falls,” webinar sponsored by SlipNot

April 15 -18, 2012

Property Loss Research Bureau, “2012 Claims Conference & Insurance Services Expo,” Orlando, Florida

September 26-28, 2011

Property Loss Research Bureau, “2011 Large Loss Conference,” Chicago, Illinois

June 22-23, 2011

Property Loss Research Bureau, “2011 Eastern Regional Adjusters Conference,” Baltimore, Maryland

April 27, 2011

“Slip, Trip and Fall Prevention in the Restaurant Industry,” The American Society of Safety Engineers, On-line Course

November 16 -17, 2010

Property Loss Research Bureau, “2010 Large Loss Conference,” New Orleans, Louisiana

CONTINUING EDUCATION (Continued)

June 22 -23, 2010

Property Loss Research Bureau, “2010 Eastern Regional Adjusters Conference,” Atlanta, Georgia

October 22, 2009

“Large Loss & Complex Claims Investigations,” The Warren Group, Irmo, South Carolina

April 7, 2008

“Fall Protection Seminar,” presented by Northern Safety, Columbia, South Carolina

September 25, 2007

“South Carolina Safe Home Program,” Chartered Property and Casualty Underwriters Society (SC CPCU), Columbia, South Carolina

September 19, 2007

“Safety in the Balance: Strategies and Skills for Preventing Slips, Trips, and Falls,” American Society of Safety Engineers, On-line Course

April 20, 2007

“Fires, Explosions and Electricity: Intensive Instruction in Irmo,” Inner Circle of Investigators, 2007 Annual Conference, Irmo, South Carolina

September 16, 2004

Report Writing, SEAK, Inc., Columbia, South Carolina

August 25, 2004

Miller/Troll Training Programs, “Fall Prevention & Protection Awareness Training,” an 8-Hour Training Course for 29 CFR 1926.503 (a)(1) Compliance, Orlando, Florida

August 11, 2004

International Code Council, “2003 IBC Fundamentals,” Myrtle Beach, South Carolina

July 21, 2004

American Society of Safety Engineers, “Floor & Wall Openings, Slips, Trips & Falls, A1264.1-1995 (R2002)” and the “Provision of Slip Resistance & Walking /Working Surfaces, A1264.2-2001,” Teleconference Seminar

November 4, 2003

CPCU South Carolina Chapter Meeting, “Unexpected Exposures from West Warwick Fire, Rhode Island Nightclub,” Columbia, South Carolina

October 20, 2003

South Carolina Worker’s Compensation Educational Association, 27th Annual Educational Conference on Worker’s Compensation, “Toxic Mold: Separating Fact from Fiction,” Morrisville, North Carolina

CONTINUING EDUCATION (Continued)

October 9, 2003

SEAK Legal Seminar, "Law School for Experts," Columbia, South Carolina

October 7, 2003

ASME Technical Presentation, "Root Cause Failure Analysis: A Key Element of Systematic Failure Elimination," Columbia, South Carolina

October 3, 2003

North Carolina Association of Defense Attorneys, 2003 Fall Seminar, "Mold and the Indoor Environment: From Basics to the Emerging Science," Greensboro, North Carolina

October 3, 2003

North Carolina Association of Defense Attorneys, 2003 Fall Seminar, "Daubert Update," Greensboro, North Carolina

March 20, 2002

Spring Industries, Inc. Worker's Compensation Seminar, "Identifying Subrogation in Worker's Compensation," Fort Mill, South Carolina

November 2000

National Association of Subrogation Professionals, Annual Conference, Orlando, Florida

September 2000

American Society of Safety Engineers Course: Associate Safety Professional/Comprehensive Examination Preparation Workshop, Hilton Head, South Carolina

1991 and 2000

PM Systems, Inc., Priority Management Training, Columbia, South Carolina

June 1999

"Safe Swim Defense," Boy Scouts of America (BSA), Camp Barstow, Columbia, South Carolina

June 1998

Cornelius and Associates, "Quality Management, Team Process, Employee Involvement," Columbia, South Carolina

May 1998

Bell Leadership School, "The Mastery of the Leader's Job," Dr. Jerry Bell's Seminar, University Of North Carolina, Chapel Hill, North Carolina.

February 1998

"Office Management Training Program," Sedgwick University, Memphis, Tennessee

July 1997

"Safe Swim Defense," Boy Scouts of America (BSA), Camp Raven Knob, North Carolina

CONTINUING EDUCATION (Continued)

November 1996

Canadian Risk Control Services Meeting and Technical Seminar, Niagara, Canada

May 1996

ISO 9000 Training, Sedgwick Corporate Office, Memphis, Tennessee

March 1996

“Building a Risk Control Marketing Plan,” University of Memphis, Marketing Department, Memphis, Tennessee

August 1995

“Total Expectation and Management” (Team) 2-week intensive management and sales course, Sedgwick University “Office Management Training Program,” Sedgwick University, Memphis, Tennessee

January 1995

ISO Training and Procedures Development, Sedgwick Corporate Staff, The Melrose, Dallas, Texas

September 1994

Sedgwick University, Personal Communication Workshop, Columbia, South Carolina

April 1994 - New Orleans, Louisiana; **April 1995** – San Francisco, California
Annual RIMS Conference, Risk and Insurance Management Society (RIMS)

October 1993 – Chicago, Illinois; October 1995 - New Orleans, Louisiana

National Safety Council Annual Professional Development Congress

May 1993

ShIPLEY and Associates, Professional Presentations Workshop, Nashville, Tennessee

1993, 1995, 1997, 1998

Sedgwick James, National Managing Executives Meetings; Attended various training sessions

August 1992

State Risk and Insurance Managers Association (STRIMA) Rapid City, South Dakota
Speaker and Attendee, State Risk Managers, Annual Conference

August 1992

Joseph P. Ivey Annual Conference; Speaker and Attendee, Risk Retention Group Seminar, Squaw Valley, California

May 1992 - Anaheim, California; May 1993 - Cincinnati, Ohio; May 1994 - Denver, Colorado; May 1997 - Albuquerque, New Mexico

Public Risk & Insurance Managers Association (PRIMA) – Annual National Conference

CONTINUING EDUCATION (Continued)

June 1991

Career Track “Taking Control of your Workday”, Columbia, South Carolina

November 1989

South Carolina Trucking Association, Safety Management Council, Commercial Drivers License
“Train the Trainer” workshop

October 1989

Chartered Property and Casualty Underwriter (CPCU) Annual Professional Development
Conference, Anaheim, California

1988, 1993, 1994, 1995, 1996, 1997

Sedgwick James, National Resource Managers meetings; attended various Risk Management and
Insurance Presentations

1987

Teren Sales Training, Columbia, South Carolina

1986

Huthwaite, Spin Selling, Orlando Florida

February 1985

Hazardous Waste Management Seminar, Raleigh, North Carolina

1984, 1985, 1986, 1987, 1988, 1989, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998

Sedgwick James, National Risk Control Manager’s Annual Training

June 1984 -Boston, Massachusetts; June 1991-Denver, Colorado; June 1993-Dallas, Texas

American Association of Safety Engineers (ASSE), Annual Professional Development Conference
& Exposition. Educational courses: Fall Protection; Safety Management; Ergonomics; Injury
Prevention (Epidemiology)

April 1983

Midlands Technical College, Safety Expo – 10 hours 1.0 C.E. (certificate) Columbia,
South Carolina

February 1983

U.S. Department of Labor, Mine Safety and Health Administration (MSHA) Two-week course
leading to an examination for: Certification as “Approved Instructor – Surface Mining”
(certificate), Harbison Technical College, Irmo, South Carolina.

August 1980

Products Liability and Prevention System, Commercial Union Assurance Companies – Training
Center, Boston, Massachusetts, 3.0 C.E. U (certificate)

CONTINUING EDUCATION (Continued)

March 1980

Property Valuation, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 2.4 C.E.U. (certificate)

June 1979

Risk Control II - Advanced Safety Management, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts 3.0 C.E.U. (certificate)

1978

OSHA - “Practices and Principles”, a self-study course with graded exams, Chicago, Illinois

August 1978

The National Underwriter Training Company, Cincinnati, Ohio, “Property Insurance Training Course.” A correspondence course with graded exams leading to a certificate.

1979, 1984, 1987

North Carolina Association of Local Governmental Safety Officials (NCALGSO) Annual Safety Conference in conjunction with the North Carolina Industrial Commission’s Annual Safety Conference.

September 1978

Risk Control I - Safety Management, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 3 C.E.U. (certificate)

May 1979, April 1982, April 1983, April 1987, April 1988

South Carolina Occupational Safety Council Annual Conference attended various safety workshops and presentations.

March 1978

Hazard Evaluation and Detection, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 3 C.E.U. (certificate)

March 1978

Hazard Evaluation and Detection, Commercial Union Assurance Companies – Training Center, Boston, Massachusetts, 3 C.E.U. (certificate)

July 1970

American Red Cross – Lifeguard Certification Course, Greenville, South Carolina

COURSES, SEMINARS & LECTURES PRESENTED

June 20, 2017

“Premises Liability: Slip Trip and Falls,” presented to EMC Insurance, Charlotte, North Carolina

April 19, 2017

“Construction Falls,” presented to Selective Insurance, Charlotte, North Carolina

April 5, 2017

“Construction Falls,” presented to Travelers Insurance, Charlotte, North Carolina

November 8, 2016

“Construction Personal Injuries,” presented to Marsh Rickard & Bryan, PC, Birmingham, Alabama

May 18, 2016

“Premises Liability: Slip Trip and Falls,” presented to Auto Owners Insurance, Greenville, South Carolina

August 6, 2015

“Warren’s Written Fall Protection Program & Policies,” presented in Irmo, South Carolina.

“Fall Protection - 29 CFR 1926, Subpart M (1926.500- 1926.503) Training,” Course designed by: Prosafe Solutions, Inc.

- Part I – Guardrails & Personal Fall Arrest Systems
- Part II – Horizontal Lifelines, Safety Nets, Roofing Procedures & Training

March 31, 2011

“Falls on Concrete Walking Surfaces,” presented at the Accident/Occurrence, Faulty Workmanship or “fuzzy” ...has Crossman clarified anything? Course, Columbia Conference Center, Columbia, SC

September 22, 2010

2010 Worker's Compensation Conference, Building Foundations for Success. Presented “Construction Falls,” Hershey, Pennsylvania.

April 1995

Sedgwick James - Corporate meetings at Risk and Insurance Managers Society (RIMS) Annual Conference, San Francisco, California. Presented “New Risk Management Challenges Facing Our World Today – Terrorism and Personal Safety”

October 1994 - Co-anchor and script contributor to the video production of “THE DANGER ZONE”

1990, 1993, 1994, 1995, 1996, 1997

Sedgwick James, National Resource Managers Meetings; presented various risk control and safety presentations.

1991, 1992, 1993, 1994, 1995, 1996, 1997

Sedgwick James, National Risk Control Manager’s Annual Training Meetings, Organized and presented various Risk Control topics at these meetings.

COURSES, SEMINARS & LECTURES PRESENTED (Continued)

August 1992

State Risk and Insurance Managers Association (STRIMA) Panel Speaker, State Risk Managers Annual Conference, Loss Control Section “Behavior based Safety Programs”

August 1992

Joseph P. Ivey Annual Conference Speaker, Risk Retention Group Seminar, “Planning and Managing a Pool Risk Control Program”

January 1992

International meeting on Environmental Impairment, Sedgwick Center, London, Presented “US Environmental Regulations and Environmental Impairment Liability Risk and Insurance Issues”

November 1990

South Carolina Association of Counties Risk Management Seminar, “Underground Storage Tank Regulations,” Sheraton Conference Center, Columbia, South Carolina

February 1990

Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Annual Mid-Winter Conference, “Fall Protection for the Roofing Industry,” Hyatt Regency Convention Center, Winston Salem, North Carolina

June 1990

North Carolina Association of Counties (NCACC) Annual Conference, “EPA, Underground Storage Tank Regulations,” Raleigh, North Carolina

February 1989

Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Annual Mid-Winter Conference, “Roofing Safety,” Hyatt Regency Convention Center, Winston Salem, North Carolina

June 1987

North Carolina Association of Governmental Safety Officials, Annual Safety Conference, Speaker – “Loss Control for County Operations”

1987

North Carolina Association of County Commissioners Risk Management Seminar – Emergency Vehicle Operations, Holiday Inn Conference Center, Greensboro, North Carolina

Summer 1986

Conducted in-service training for the South Carolina School Boards Association (SCSBA), “Hazards and Safety for Food Service, Kitchen and Cafeteria Operations”

February 1985

Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA) – 42nd Annual Summer Convention, “Safety in the Workplace,” Myrtle Beach Hilton, Myrtle Beach, South Carolina

COURSES, SEMINARS & LECTURES PRESENTED (Continued)

Summer 1985

Westvaco Corporation Safety Directors Conference - Program by Fred S. James Technical Services Division, "Asbestos Containing Materials" presented "Hazards and Controls for Asbestos Brake Pads."

January 1982 to June 1996

Developed and presented various safety programs to the Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA) members as part of my service to the account. These included:

1. "Name the Hazard" – slides of common roofing hazards and how to avoid.
2. "The Real Cost of Accidents" - accident prevention techniques and the CRSMCA safety program
3. "Roofing Safety" - Tool box safety meetings – 15 – 20 minute topics

1979, 1980

Hazardous Waste Management and the Resource Conservation and Recovery Act of 1976 - Training program on EPA regulations presented at three Commercial Union Branch offices in the Southeast.

PROGRAMS AND PUBLICATIONS

Safety Programs:

1978 - *City of Asheboro - Citywide Safety Manual* (Author)

1979 - *Ethan Allen Furniture - Corporate Safety Manual* (Author)

1990 - *Lowe's Companies, Inc. - Corporate Safety Manual* (Author)

1993 - *Carolinas Roofing and Sheet Metal Contractors Association - Safety Manual* (Contributor)

1994 - *"The Power of Personal Protection and Office Safety"* (Contributor, Safety Booklet)

January 1997, Business Insurance Magazine Interview – "*Mattel Recalling Dolls to Patch Up Image,*" Quoted in the article on the product safety and recall issues of the Snack Time Kids Cabbage Patch Dolls.

Column published periodically in South Carolina Association of Counties (SCAC) and North Carolina Association of Counties (NCACC) newsletters – "*Loss Prevention Topics*"

February 1993 - Risk Control Services. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in "*Carolina Contacts*"

January 1993 - Safety Procedures for Roof Openings. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in "*Carolina Contacts*"

1990 - "*Caution – To Prevent Accidental Death or Injury This Switch Activates Floor Chain,*" an article reconstructing a fatal accident involving a garbage conveyor.

July 1989 - Carolina Counties "*Accident Investigations can Provide Critical Information*"

PROGRAMS AND PUBLICATIONS (Continued)

1989 - Safety Alert - Hazards with Rental Equipment. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in *"Carolina Contacts"*

Fall 1988 - Carolina Report (SCAC) and February 1985, County Lines (NCACC)
"Safety Problems of Refuse Bins"

Fall 1987 - Carolina Report (SCAC) and September 1985 County Lines (NCACC)
"Accident Costing"

January 1985 - OSHA UPDATE; November. Carolinas Roofing & Sheet Metal Contractors Association (CRSMCA), Articles in *"Carolina Contacts"*